



## Special offer for new customers

One-time price only. Save up to 75%

Best offer until March 31, 2024 !!!

| Package  | Package duration<br>30 Days per job post | Normal price      | Special offer for new customers        |                         |
|--|--|-------------------|--|-------------------------|
|  |  |                   | Price                                  | Per job post            |
| <input type="checkbox"/> <b>1 Job post</b><br>Free 5 + 10 Search credits   | 1 Month                                  | <del>9,500</del>  | <b>3,000 Baht</b><br>+ VAT 7%= 3,210   | <b>3,000</b><br>68% off |
| <input type="checkbox"/> <b>2 Job posts</b><br>Free 10 + 20 Search credits | 1 Month                                  | <del>19,000</del> | <b>6,000 Baht</b><br>+ VAT 7%= 6,420   | <b>3,000</b><br>68% off |
| <input type="checkbox"/> <b>3 Job posts</b><br>Free 15 + 30 Search credits | 1 Month                                  | <del>27,000</del> | <b>9,000 Baht</b><br>+ VAT 7%= 9,630   | <b>3,000</b><br>68% off |
| <input type="checkbox"/> <b>5 Job posts</b><br>Free 25 + 50 Search credits | 3 Months                                 | <del>35,000</del> | <b>12,000 Baht</b><br>+ VAT 7%= 12,840 | <b>2,400</b><br>75% off |

The license fee will no longer be subject to withholding tax as Super Resume Co., Ltd is a BOI-registered company.

### Terms and Conditions

- Each advertisement shall include only one vacant position. Each vacant position will be advertised online on www.jobtopgun.com for 30 days.
- The customer hereby confirms that the customer has read and accepted all conditions in sale documents and all conditions and agreements for the users set out in www.jobtopgun.com/HRterms
- All fees are non-refundable.
- The advertisement may be subjected to early deletion due to the breach of conditions and agreement or incompleteness of any payment.
- Our company holds no responsibility for the accuracy of information given by the applicants in Super Resume program or in www.jobtopgun.com
- The package period shall be started when the customer uses quotas to advertise a job post or search resume. If the customer does not use a quota to advertise a job post or search resume within 3 months of the date of purchase, then the package period shall be immediate started after overdue date 3 months from the date of purchase."
- The search resume credit count will be based on the range of the salary as follow:  
Less than 50,000 = 1 credit count , 50,000-100,000 = 2 credits count , More than 100,000= 4 credits count.
- The search credit for the Client shall be valid until thirty (30) days after the validity date of the last Advertisement of any vacant position made by the Client on the Platform
- Our customer service will be of assistance and consultant for your successful recruitment. As of our determination " Seeking & Getting Your Right Candidates"
- We reserves the right to change promotions without prior notice.

Company name

Company address

Telephone no.: \_\_\_\_\_ Fax : \_\_\_\_\_

Taxpayer ID: \_\_\_\_\_

Head office: ☐ Branch : \_\_\_\_\_

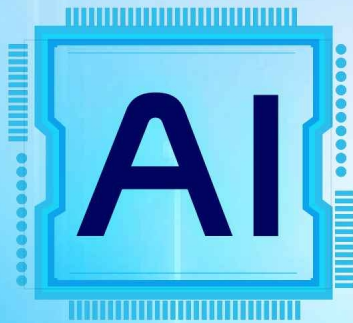
Approve for the package we choose above

Authorized Signature / Company Stamp



**JOB**TOPGUN

# The Leader



**Boost  
Your Total  
Recruitment  
Success**

# Benefits Comparison



**JOBTOPGUN**

## Premium PLUS

9,500 Baht

### 1. AI technology that outperforms all media, streamlining the recruitment process efficiently.

- TOP Picks by AI: revolutionize recruitment, providing immediate matches without relying on direct applications.
- Super Search by AI: tailored searches for all positions, with 11 additional special filters.
- Recommended by AI: targets the right candidates from direct applications, saving time on screening by reading resumes



### 2. Job posting page with appealing design, attracting more applicants.

- Job listings come with logos
- 3 Customisable banner images, surpassing other media platforms.



### 3. Employer Branding with YOU SAY/HR SAY make easier interview appointments and reduce interview no-shows with your enhanced employer branding.



### 4. Super Resume, enabling deeper candidate insights.



- Two-column design for convenient access to comprehensive information in one glance.
- Deeper candidate's insights
- Visuals of their lifestyles, sports and hobbies
- Reveals competencies for the job.
- Exclusive data available, including starting and latest salary, number of dependents, and average grades.

### 5. Fishbone software reduces manual work, saving time and streamlining the recruitment process from job posting to resume screening, forwarding to line managers, scheduling interviews, and recording the hiring process. Moreover, view generated reports with a single click.



### 6. TOPGUN Academy, an online learning hub tailored for HR professionals.



### 7. Dedicated customer service consultation, accompanied by free webinars for updating knowledge and guidance, ensuring you find perfect candidates.



### 8. Largest job seeker database



- Total candidates **4.77M Users**
- Discoverable candidates **2.9M Users**



**Website B**

## Premium Ad+

15,800 Baht

## Premium Ad

11,823 Baht

## Branded Ad

9,095 Baht

## Basic Ad

6,996 Baht

None

None

None

None

- Job posting area larger than Basic Ads, with logo
- Includes 1 banner slot
- Includes 3 key points slots
- Prioritized in job listings



- Job posting area larger than Basic Ads, with logo
- Includes 1 banner slot
- Includes 3 key points slots
- Prioritized in job listings



- Job posting area larger than Basic Ads, with logo
- Includes 1 banner slot
- Includes 3 key points slots



- Job posting includes only text and logo
- No logo in job listing



- Job posting includes only text and logo
- Includes 1 banner slot



None

None

None

None

None

None

None

None

None

None

Shortlist applicants only

Shortlist applicants only

Shortlist applicants only

Shortlist applicants only

None

None

None

None

None

None

- Customer support officer
- Job posting and shortlisting service
- Candidate searching service



None

None

None

- Customer service assistance available on request



**3.1M Users**

**1.1M Users\***



**3.1M Users**

**1.1M Users\***



**3.1M Users**

**1.1M Users\***



**3.1M Users**

**1.1M Users\***





**1.75M Users**

**1.75M Users**



(Unable to view every profile as some require sending job positions first for access. Hence, open for viewing upon expressing interest.)

| JOBTOPGUN   | Website B   |   |  |   | Website C   |
|---|---|---|--|---|---|
|   | Premium Ad+   | Premium Ad  | Branded Ad   | Basic Ad  | Basic Ad  |
| Premium PLUS<br>9,500 Baht  | 15,800 Baht   | 11,823 Baht   | 9,095 Baht   | 6,996 Baht  | 990 Baht  |
|  |  |  |  |  |  |



Simplified recruitment with cost-effective technology.  
**Surpasses all other media.**



TOP Picks for You



Powered  
 Super Search By AI



Recommended by AI

YOU SAY

HR SAY

Dream Company



3 YOU SAY Flower of hearts



Super Resume



Total Recruitment Software



TOPGUN ACADEMY



Customer Success



**JOB**TOPGUN

## Premium PLUS

**9,500 Baht**

## 1. AI technology that outperforms all media, streamlining the recruitment process efficiently.

- **TOP Picks by AI:** revolutionize recruitment, providing immediate matches without relying on direct applications.
- **Super Search by AI:** tailored searches for all positions, with 11 additional special filters.
- **Recommended by AI:** targets the right candidates from direct applications, saving time on screening by reading resumes

### Website B

Premium Ad+

**15.800 Baht**

Premium Ad

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Branded Ad

9.095 Baht

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6.996 Baht

### Website C

### Basic Ad

990 Baht

None

None

None

None

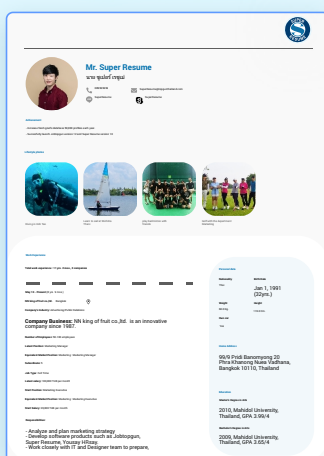
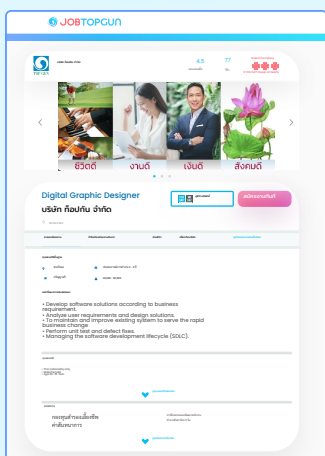
None

**JOBTOPGUN AI** learns from

## Job Post



## Super Resume



- ✓ **More training data**  
With more than 4.8M Super Resumes
- ✓ **Better performance**  
With AI specialised in Thai language

All of this enables **JOBTOPGUN AI** to comprehend job titles, job descriptions, and candidate qualifications with precision, making your recruitment process optimized.

**JOB**TOPGUN AI-Powered Technology

**Revolutionizing HR's approach to hiring, find candidates easier without relying on direct applications.**



### TOP Picks for You

**1. TOP Picks by AI** revolutionize recruitment, providing immediate matches without relying on direct applications.



**2. Super Search by AI** facilitates effortless searches for all positions, whether advertised or not.



Recommended by AI

### 3. Recommended by AI target suitable candidates from direct applications, saving screening time by reading resumes on your own



# JOBTOPGUN

**Premium PLUS**  
9,500 Baht

- 2. Job posting page with appealing design, attracting more applicants.**
- Job listings come with logos
  - **3 Customisable banner images**, surpassing other media platforms.



## Website B

**Premium Ad+**  
15,800 Baht

- Job posting area larger than Basic Ads, with logo
- Includes 1 banner slot
- Includes 3 key points slots
- Prioritized in job listings



**Premium Ad**  
11,823 Baht

- Job posting area larger than Basic Ads, with logo
- Includes 1 banner slot
- Includes 3 key points slots
- Prioritized in job listings



**Branded Ad**  
9,095 Baht

- Job posting area larger than Basic Ads, with logo
- Includes 1 banner slot
- Includes 3 key points slots



**Basic Ad**  
6,996 Baht

- Job posting includes only text and logo
- No logo in job listing



## Website C

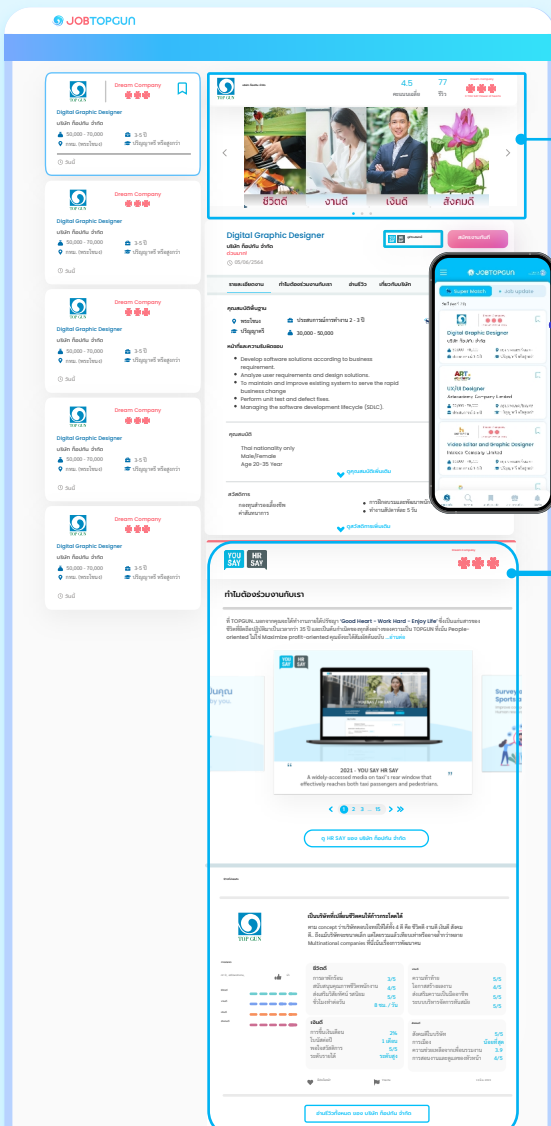
**Basic Ad**  
990 Baht

- Job posting includes only text and logo
- Includes 1 banner slot



# JOBTOPGUN

**Premium PLUS** 9,500 Baht  
**Captivating job page, drawing in more applicants**



- Large job posting space.
- Up to 3 banner images can be included. (Other platforms allow only one image.)

- Display job positions with logos and images on websites, mobile phones, and applications.

- Attract applicants with the Dream Company symbol and company reviews.

## Website B

**Basic Ad** 6,996 Baht



- Job postings have text and logos only.
- Job listings has no logos.

**Branded Ad** 9,095 Baht



- Larger job posting space compared to Basic Ads, with logos.
- One banner image included.
- Three selling points featured.

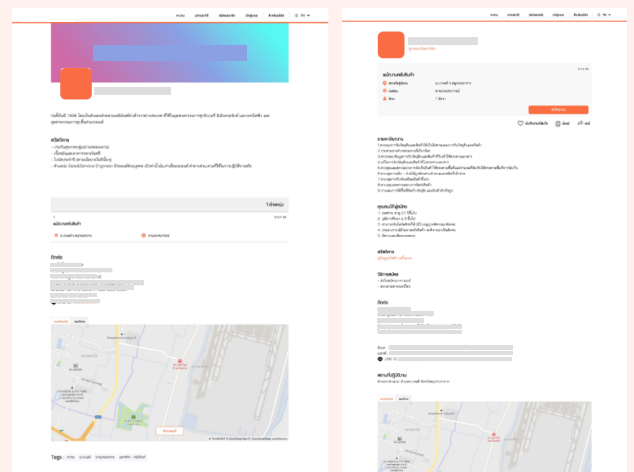
**Premium Ad** 11,823 Baht

**Premium Ad+** 15,800 Baht

- Job postings will be ranked higher.

## Website C

**Basic Ad** 990 Baht



- Job listings with accompanying logos.
- One banner image available.

| JOB TOP GUN   | Website B   |             |            |            | Website C |
|---|-------------|-------------|------------|------------|-----------|
|   | Premium Ad+ | Premium Ad  | Branded Ad | Basic Ad   | Basic Ad  |
| Premium PLUS<br>9,500 Baht  | 15,800 Baht | 11,823 Baht | 9,095 Baht | 6,996 Baht | 990 Baht  |
| 3. Employer Branding with YOU SAY/HR SAY make easier interview appointments and reduce interview no-shows with your enhanced employer branding. | None        | None        | None       | None       | None      |

### 'YOU SAY' presents Employer Branding

through real employee reviews, highlighting good life, good work, good pay, and good society.

**“ชีวิตดี งานดี เงินดี สังคมดี จริงๆ”**  
บริษัทเปิดกว้างให้คนมีไอเดียและนำเสนอผลงานที่ท้าทายกว่าคนอื่น

**3 YOU SAY Flower of hearts**

Companies excelling in employee care beyond standards will earn the 'Dream Company' badge.

### 'HR SAY' presents Employer Branding

from the HR perspective, through good life, good work, good pay, and good society.

Through engaging formats such as images, videos, or testimonials.

### YOU SAY/ HR SAY will appear

alongside the Dream Company symbol on the job listing and post.

### Hear from real users

how YOU SAY/ HR SAY helps.

Interested in a profile? Send them YOU SAY/ HR SAY for easier interview scheduling.

Visually present the company through an email

Utilize the prepared phone script as a guideline for approaching candidates.

After sending... Give your candidate a day to read your YOU SAY / HR SAY before scheduling an interview.

**Example**

• From Search

\* I'm Name from Company have seen your profile from Super Resume and are interested in you joining Position currently available.

• From Direct Application

\* I'm Name from Company have seen your application in position We're deeply interested in your application and would like you to know more about us.



**Premium PLUS**  
9,500 Baht

**4. Super Resume, enabling deeper candidate insights.**



- Two-column design for convenient access to comprehensive information in one glance.
- Deeper candidate's insights
  - Visuals of their lifestyles, sports and hobbies
  - Reveals competencies for the job.
  - Exclusive data available, including starting and latest salary, number of dependents, and average grades.

**Premium Ad+**  
15,800 Baht

**Premium Ad**  
11,823 Baht

**Branded Ad**  
9,095 Baht

**Basic Ad**  
6,996 Baht

**Basic Ad**  
990 Baht

None

None

None

None

None

**Super Resume**  
**See your candidates deeper.**

- 1 Designed in a two-column layout for convenient access to all information at a glance.
- 2 Provides deeper insights into individuals.
  - Clearly visualizes applicants' personalities, including lifestyle images and sports/hobbies.
  - Reveals applicants' competencies, indicating their suitability for the job, as different tasks require different capabilities.
  - Includes exclusive data not found in regular resumes, such as starting and latest salary, number of dependents, and average grades.

**User testimonials**

“ Super Resume ensures precise talent acquisition, minimizing the need for extensive interviews. It focuses on promising candidates, saving time while maintaining high accuracy.

The detailed Super Resume reveals the candidate's identity and capabilities instantly, allowing you to determine if they fit your needs. Super Resume is my choice. ”



Mr. Phakorn, Head of Recruitment and Employer Branding, Major Developments.

**Super Resume Example**

**TOPGUN's Strengths**  
**Spotlighting candidates with superior job competencies.**

**Lifestyle Photos**

Mr. Nam Thanaithabul  
Age 35  
Male  
Single

**Work Experience**  
Total work experience : 11 yrs. 2 mos., 3 companies

**Education**  
Master's Degree in Arts  
2015, Chulalongkorn University, Thailand, GPA 3.5/4.0  
Bachelor's Degree in Arts  
2008, Chulalongkorn University, Thailand, GPA 3.0/4.0

**Skills**  
Computer : Intermediate  
User Interface Design (UI)  
Program : Mac, User Experience Design (UX)  
Other Skills : Learning, Digital Marketing  
Language : Thai

**Target Job**

**Recruit with 'Competency-based Hiring' Indicating the competencies that align with the open job positions.**

**Personal data**  
Nationality : Thai  
Date of Birth : Aug 25, 1987 (35 yrs.)  
Height : 165.0 cm  
Weight : 65.0 kg  
Marital Status : Single  
Home Address : 17/22 Pridi Banomyong 20, Phra Prachin Buri, Bangkok 10110, Thailand

**Work Experience**  
May 12 - Present (5 yrs. 6 mos.)  
Topgun Company Limited - Bangkok  
Company's Industry : Advertising/Public Relations  
Company's Business : Topgun is an innovative company since 1987. It's composed of 2 websites which are www.topgun.com (for Recruitment) and www.topgun.com (for Recruitment)

**Education**  
Master's Degree in Arts  
2015, Chulalongkorn University, Thailand, GPA 3.5/4.0  
Bachelor's Degree in Arts  
2008, Chulalongkorn University, Thailand, GPA 3.0/4.0

**Skills**  
Computer : Intermediate  
User Interface Design (UI)  
Program : Mac, User Experience Design (UX)  
Other Skills : Learning, Digital Marketing  
Language : Thai

**Recruit with 'Competency-based Hiring' Indicating the competencies that align with the open job positions.**

- Regular resumes lack modern recruitment tech. Use Super Resumes for better candidate selection.
- New-gen HR pros are learning to read Super Resumes in college.





| JOBTOPGUN  | Website B                  |                           |                           |                           | Website C            |
|--|----------------------------|---------------------------|---------------------------|---------------------------|----------------------|
| Premium PLUS<br>9,500 Baht   | Premium Ad+<br>15,800 Baht | Premium Ad<br>11,823 Baht | Branded Ad<br>9,095 Baht  | Basic Ad<br>6,996 Baht    | Basic Ad<br>990 Baht |
| 5. Fishbone software reduces manual work, saving time and streamlining the recruitment process from job posting to resume screening, forwarding to line managers, scheduling interviews, and recording the hiring process. Moreover, view generated reports with a single click. | Shortlist applicants only  | Shortlist applicants only | Shortlist applicants only | Shortlist applicants only | None                 |

### Fishbone software

## Saves you valuable working time.

### Simplifies and speeds up task management, reducing unnecessary work.

- ✓ Send resumes for review to concerned parties and provide real-time responses for convenient interview scheduling, enabling immediate follow-up actions.
- ✓ Easily schedule calls while viewing convenient interview dates and the complete recruitment history all on one page.
- ✓ Manage tasks conveniently in one place, even resumes from other sources can be imported and handled together.

### No more number hunting. Click for instant reports and results.

#### Performance Report

Total 2 positions

- Direct application 66
- From Search 17
- Total candidates 83
- Shortlisted 44
- Verified 25
- Scheduled 16
- Interviewed 9
- Passed intvw. 6
- Accepted 4

| Position           | Super Match | 1-Click Search | Direct Apply | Search | Total  | Shortlist | Verified | Scheduled | Interview | Passed | Accepted | Lead Time |
|--------------------|-------------|----------------|--------------|--------|--------|-----------|----------|-----------|-----------|--------|----------|-----------|
| Marketing Manager  | 11,264      | 9,293          | 24           | 5      | 29     | 12        | 5        | 4         | 3         | 1      | 1        | 25        |
| Online 9/6-10/7    | people      | people         | people       | people | people | people    | people   | people    | people    | person | person   | days      |
| Online for 17 days |             |                |              |        |        |           |          |           |           |        |          |           |
| Sales Executive    | 90,161      | 72,462         | 42           | 12     | 54     | 32        | 20       | 12        | 6         | 5      | 3        | 33        |
| Online 1/6-30/6    | people      | people         | people       | people | people | people    | people   | people    | people    | person | person   | days      |

- ✓ View applicant numbers at every step of the recruitment process.
- ✓ Instant report submission, one-click results, saving your time.
- ✓ Easily visualize overall team performance with real-time data display.

|           |                |           |      |
|-----------|----------------|-----------|------|
| Website B | Shortlist only | Website C | None |
|-----------|----------------|-----------|------|

| JOB<br>TOPGUN  | Website B   |             |            |            | Website C |
|--|-------------|-------------|------------|------------|-----------|
|  | Premium Ad+ | Premium Ad  | Branded Ad | Basic Ad   | Basic Ad  |
| Premium PLUS<br>9,500 Baht   | 15,800 Baht | 11,823 Baht | 9,095 Baht | 6,996 Baht | 990 Baht  |
| 6. TOPGUN Academy,<br>an online learning hub<br>tailored for HR professionals. | None        | None        | None       | None       | None      |

**TOPGUN Academy**  
**Online learning for HR,**  
**and mastering Super Resume for optimal candidate selection.**

✓ Learn at your own pace, anytime, at no cost.

✓ Over 300 search techniques for candidate recruitment.

✓ Free Upskill course in recruitment technology with instant certification.

✓ Essential competencies for each profession to efficiently select qualified applicants who best meet the requirements of each position.

✓ Can be used to train new recruiters, easy and effortless.

✓ Updated with every related HR trends.

**Train new recruiter batches effortlessly, save your time.**






- ✓ Recruiting over 300 positions.
- ✓ Utilizing Super Resume.
- ✓ Matching competencies with each job category.



- HR students from over 130 faculties and 50 universities join us to learn recruitment technology and experience hands-on demos.
- New-gen HR professionals are familiar with JOBTOPGUN and utilize the technology even before graduation.

|           |      |           |      |
|-----------|------|-----------|------|
| Website B | None | Website C | None |
|-----------|------|-----------|------|

| JOBTOPGUN   | Website B   |             |            |            | Website C  |
|---|---|-------------|------------|------------|--|
|   | Premium Ad+   | Premium Ad  | Branded Ad | Basic Ad   | Basic Ad   |
| Premium PLUS<br>9,500 Baht  | 15,800 Baht   | 11,823 Baht | 9,095 Baht | 6,996 Baht | 990 Baht   |
| 7. <b>Dedicated customer service consultation</b> , accompanied by free webinars for updating knowledge and guidance, ensuring you find perfect candidates.  | <ul style="list-style-type: none"> <li>• Customer support officer</li> <li>• Job posting and shortlisting service</li> <li>• Candidate searching service </li> </ul> | None        | None       | None       | <ul style="list-style-type: none"> <li>• Customer service assistance available on request </li> </ul> |

Customer Success team like no other,

By your side from the moment you start using our services until you find the right candidates.



- ✓ Dedicated customer service for your company.
- ✓ Available for every package at no additional cost.
- ✓ Provide guidance and assistance from creating job postings to the recruitment process and candidate search, until you find the right fit.
- ✓ Access free online webinars for knowledge updates and guidance on using our platform to find the most suitable candidates.

|  |   |                  |  |
|--|---|------------------|--|
| <b>Website B</b><br>Only <b>Premium Ad+</b><br>15,800 Baht | <ul style="list-style-type: none"> <li>• Customer support officer</li> <li>• Job posting and shortlisting service</li> <li>• Candidate searching service</li> </ul> | <b>Website C</b> | <ul style="list-style-type: none"> <li>• Customer service assistance available on request</li> </ul> |
|--|---|------------------|--|



## JOBTOPGUN

### Premium PLUS

9,500 Baht

#### 8. Largest job seeker database

- Total candidates **4.77M Users**
- Discoverable candidates **2.9M Users**

## Website B

### Premium Ad+

15,800 Baht

3.1M Users

1.1M Users\*

### Premium Ad

11,823 Baht

3.1M Users

1.1M Users\*

### Branded Ad

9,095 Baht

3.1M Users

1.1M Users\*

### Basic Ad

6,996 Baht

3.1M Users

1.1M Users\*

## Website C

### Basic Ad

990 Baht

1.75M Users

1.75M Users

(Unable to view every profile as some require sending job positions first for access.  
Hence, open for viewing upon expressing interest.)

The database stems from lectures encouraging students nationwide to create Super Resumes, spanning over 24 years, encompassing 967 institutions, and representing 90% of all recent graduates.

## JOBTOPGUN

### Work Experience

|                              |           |        |
|------------------------------|-----------|--------|
| • 1-2 years                  | 255,721   | 5.36%  |
| • 3-5 years                  | 648,859   | 13.60% |
| • 6-10 years                 | 1,311,776 | 27.49% |
| • 11-15 years                | 999,890   | 20.95% |
| • 16 years up                | 1,080,452 | 22.64% |
| • No experience              | 149,877   | 3.14%  |
| • Work experience incomplete | 326,067   | 6.83%  |

**Total 4,772,642**

### Job Field

|                              |           |        |
|------------------------------|-----------|--------|
| • Customer Services          | 413,777   | 8.67%  |
| • Sales                      | 335,475   | 7.03%  |
| • Administration             | 283,998   | 5.95%  |
| • Engineering                | 226,769   | 4.75%  |
| • Accounting                 | 214,479   | 4.49%  |
| • Production/Manufacturing   | 196,439   | 4.12%  |
| • Finance                    | 164,637   | 3.45%  |
| • Marketing                  | 157,155   | 3.29%  |
| • IT/Computer                | 139,340   | 2.92%  |
| • Technician                 | 126,255   | 2.65%  |
| • Education/Training         | 106,259   | 2.23%  |
| • Human Resources            | 100,484   | 2.11%  |
| • Hospitality/Food&Beverage  |           |        |
| Research&Development/        | 97,025    | 2.03%  |
| • Science                    | 73,120    | 1.53%  |
| • Purchasing                 | 71,427    | 1.50%  |
| • Advertising/PR             |           |        |
| /Communications Arts         | 69,360    | 1.45%  |
| • Logistic/Transportation    | 66,638    | 1.40%  |
| • Art/Design/Architecture    | 50,642    | 1.06%  |
| • Secretary                  | 49,261    | 1.03%  |
| • Legal                      | 35,761    | 0.75%  |
| • Pharma/Medical/Health Care | 34,983    | 0.73%  |
| • International Trade        | 29,233    | 0.61%  |
| • Top Level Executive        | 29,069    | 0.61%  |
| • Agricultural and Natural   |           |        |
| Resources                    | 18,827    | 0.39%  |
| • Artist                     | 9,450     | 0.20%  |
| • Economist                  | 7,205     | 0.15%  |
| • Social Worker              | 6,786     | 0.14%  |
| • Arts & Humanities          | 5,902     | 0.12%  |
| • Other                      | 493,457   | 10.34% |
| • No experience              | 149,877   | 3.14%  |
| • Job field incomplete       | 1,009,552 | 21.15% |

**Total 4,772,642**

### Salary

|                      |           |        |
|----------------------|-----------|--------|
| • Less than 15,000   | 1,372,661 | 28.76% |
| • 15,000 - 19,999    | 561,745   | 11.77% |
| • 20,000 - 29,999    | 419,940   | 8.80%  |
| • 30,000 - 49,999    | 234,907   | 4.92%  |
| • 50,000 - 99,999    | 112,891   | 2.37%  |
| • 100,000 up         | 34,222    | 0.72%  |
| • Non-monthly salary | 91,939    | 1.93%  |
| • No experience      | 149,877   | 3.14%  |
| • Salary incomplete  | 1,794,460 | 37.60% |

**Total 4,772,642**

### University

|                                   |                  |               |
|-----------------------------------|------------------|---------------|
| <b>Bachelor</b>                   | <b>3,078,753</b> | <b>64.51%</b> |
| • Oversea                         | 34,716           | 0.73%         |
| • Kasetsart University            | 139,097          | 2.91%         |
| • Thammasat University            | 77,219           | 1.62%         |
| • Chulalongkorn university        | 51,837           | 1.09%         |
| • Bangkok University              | 77,464           | 1.62%         |
| • KMITL                           | 71,419           | 1.50%         |
| • Assumption University           | 45,467           | 0.95%         |
| • Prince of Songkla University    | 63,506           | 1.33%         |
| • KMUTNB                          | 62,720           | 1.31%         |
| • Khon Kaen University            | 53,318           | 1.12%         |
| • Chiang Mai University           | 49,781           | 1.04%         |
| • KMUTT                           | 37,603           | 0.79%         |
| • Srinakharinwirot University     | 43,328           | 0.91%         |
| • Silpakorn University            | 45,562           | 0.95%         |
| • Maejo University                | 38,745           | 0.81%         |
| • Mahidol University              | 25,595           | 0.54%         |
| • Other (140 universities)        | 2,161,376        | 45.29%        |
| <b>Diploma/High Vocational</b>    | <b>546,029</b>   | <b>11.44%</b> |
| <b>Vocational</b>                 | <b>237,047</b>   | <b>4.97%</b>  |
| <b>High School</b>                | <b>424,381</b>   | <b>8.89%</b>  |
| <b>Education Level incomplete</b> | <b>486,432</b>   | <b>10.19%</b> |

**Total 4,772,642**

\*Additional Information  
Master Degree : 285,036, Doctor Degree : 7,049  
Key University and Oversea : 917,377

### GPA (Bachelor)

|                 |           |        |
|-----------------|-----------|--------|
| • Less than 2.5 | 976,328   | 31.71% |
| • 2.5 - 2.99    | 1,171,091 | 38.04% |
| • More than 3.0 | 931,334   | 30.25% |

**All Bachelor 3,078,753**

## Website B

- Total candidates **3.1M Users**
- Discoverable candidates **1.1M Users\***

(Unable to view every profile  
as some require sending job positions  
first for access. Hence, open for viewing  
upon expressing interest.)

## Website C

- Total candidates **1.75M Users**
- Discoverable candidates **1.75M Users**



### Bangkok Metropolitan Region

|                | Target Location  | Address   |
|----------------|------------------|-----------|
| • Bangkok      | <b>3,276,886</b> | 1,155,588 |
| • Nakhonpathom | <b>718,363</b>   | 50,360    |
| • Nonthaburi   | <b>799,933</b>   | 168,130   |
| • Pathumthani  | <b>829,439</b>   | 136,261   |
| • Samutprakarn | <b>857,453</b>   | 166,184   |
| • Samutsakhon  | <b>678,435</b>   | 35,000    |
| <b>Total</b>   | <b>1,711,523</b> |           |

### Northeastern

|                    | Target Location | Address |
|--------------------|-----------------|---------|
| • Kalasin          | <b>97,059</b>   | 23,736  |
| • Khon Kaen        | <b>261,692</b>  | 69,231  |
| • Chaiyaphum       | <b>93,693</b>   | 21,545  |
| • Nakhonphanom     | <b>84,140</b>   | 12,739  |
| • Nakhonratchasima | <b>252,774</b>  | 84,945  |
| • Bueng Kan        | <b>75,329</b>   | 5,139   |
| • Buriram          | <b>103,417</b>  | 29,344  |
| • Mahasarakham     | <b>117,977</b>  | 26,757  |
| • Mukdahan         | <b>82,100</b>   | 7,483   |
| • Yasothon         | <b>81,071</b>   | 10,669  |
| • Roi-et           | <b>104,172</b>  | 30,280  |
| • Loei             | <b>90,909</b>   | 14,498  |
| • Sisaket          | <b>90,981</b>   | 27,631  |
| • Sakonnakhon      | <b>93,326</b>   | 23,097  |
| • Surin            | <b>91,497</b>   | 28,354  |
| • Nongkhai         | <b>91,510</b>   | 12,535  |
| • Nongbualamphoo   | <b>77,693</b>   | 8,897   |
| • Amnatcharoen     | <b>76,486</b>   | 7,747   |
| • Udonthani        | <b>148,023</b>  | 41,016  |
| • Ubonratchathani  | <b>138,539</b>  | 42,971  |

**Total 528,614**

### Southern

|                     | Target Location | Address |
|---------------------|-----------------|---------|
| • Krabi             | <b>113,293</b>  | 15,288  |
| • Chumporn          | <b>74,065</b>   | 12,243  |
| • Trang             | <b>92,104</b>   | 20,016  |
| • Nakhonsithammarat | <b>124,393</b>  | 48,745  |
| • Narathiwat        | <b>60,975</b>   | 12,641  |
| • Pattani           | <b>67,231</b>   | 12,918  |
| • Phang-ngn         | <b>70,863</b>   | 7,523   |
| • Phatthalung       | <b>75,763</b>   | 17,405  |
| • Phuket            | <b>182,983</b>  | 31,981  |
| • Yala              | <b>65,541</b>   | 10,749  |
| • Ranong            | <b>56,144</b>   | 4,103   |
| • Songkla           | <b>187,439</b>  | 71,713  |
| • Satun             | <b>63,219</b>   | 7,715   |
| • Suratthani        | <b>137,160</b>  | 34,764  |

**Total 307,804**

Information as of June 2023

### Northern

|              | Target Location | Address |
|--------------|-----------------|---------|
| • Chiangrai  | <b>144,150</b>  | 35,490  |
| • Chiangmai  | <b>334,541</b>  | 93,675  |
| • Nan        | <b>84,400</b>   | 15,024  |
| • Phayao     | <b>88,060</b>   | 15,174  |
| • Phrae      | <b>86,627</b>   | 17,436  |
| • Maehongson | <b>79,146</b>   | 3,319   |
| • Lampang    | <b>128,309</b>  | 37,096  |
| • Lamphun    | <b>125,723</b>  | 18,178  |
| • Uttaradit  | <b>82,881</b>   | 14,032  |

**Total 249,424**

### Western

|                     | Target Location | Address |
|---------------------|-----------------|---------|
| • Kanchanaburi      | <b>158,570</b>  | 24,791  |
| • Tak               | <b>83,557</b>   | 11,290  |
| • Prachuabkhirikhan | <b>155,985</b>  | 15,872  |
| • Phetchaburi       | <b>139,052</b>  | 16,372  |
| • Ratchaburi        | <b>162,416</b>  | 28,965  |

**Total 97,290**

### Eastern

|                | Target Location | Address |
|----------------|-----------------|---------|
| • Chanthaburi  | <b>110,507</b>  | 16,544  |
| • Chachoengsao | <b>203,479</b>  | 36,551  |
| • Chonburi     | <b>547,091</b>  | 155,146 |
| • Trat         | <b>85,339</b>   | 5,515   |
| • Prachinburi  | <b>135,196</b>  | 20,905  |
| • Rayong       | <b>371,401</b>  | 75,218  |
| • Srakaew      | <b>83,135</b>   | 9,536   |

**Total 319,415**

### Central

|                 | Target Location | Address |
|-----------------|-----------------|---------|
| • Kampaengphet  | <b>92,801</b>   | 16,428  |
| • Chainat       | <b>120,610</b>  | 9,166   |
| • Nakhonnayok   | <b>135,834</b>  | 8,152   |
| • Nakhonsawan   | <b>121,631</b>  | 30,961  |
| • Ayutthaya     | <b>285,691</b>  | 54,023  |
| • Phicit        | <b>82,731</b>   | 12,259  |
| • Phitsanulok   | <b>148,399</b>  | 34,612  |
| • Petchabun     | <b>95,151</b>   | 22,507  |
| • Lopburi       | <b>157,946</b>  | 27,684  |
| • Samutsongkram | <b>138,371</b>  | 7,644   |
| • Saraburi      | <b>206,370</b>  | 36,283  |
| • Singburi      | <b>120,463</b>  | 7,836   |
| • Sukhothai     | <b>87,367</b>   | 15,969  |
| • Suphanburi    | <b>145,303</b>  | 22,410  |
| • Angthong      | <b>120,857</b>  | 9,740   |
| • Uthaithani    | <b>71,525</b>   | 6,430   |

**Total 322,104**

**Overseas 21,737**  
**Address incomplete 1,214,731**

**All 4,772,642**

# Searchable database of 2.9 million individuals

Surpasses other platforms, offering 1.8 million or 2.7x more candidates.  
Every qualifications you're looking for is here.

## Find trustworthy language experts beyond just an English resume.

|                                    |                 |
|------------------------------------|-----------------|
| TOEIC > 700                        | 26,395 resumes  |
| IELTS > 6.0                        | 15,369 resumes  |
| Graduated internationally          | 59,366 resumes  |
| Advanced and higher English skills | 447,142 resumes |



## Plenty of 'Premium Profile' resumes Stop believing we have no such profiles.

|                               |                 |
|-------------------------------|-----------------|
| Premium profile earning 100K+ | 17,332 resumes  |
| CEO earning 120K+             | 3,236 resumes   |
| 10 Years experience and more  | 565,118 resumes |
| Graduated internationally     | 59,366 resumes  |
| Graduated from top 10 uni.    | 478,376 resumes |

## More confidence in 'Technicians' sections Try us if you are using other media

| Technicians  | JOBTOPGUN | Others |
|--------------|-----------|--------|
| Technicians  | 73,971    | 8,489  |
| Maintenance  | 70,725    | 2,118  |
| Electricians | 56,711    | 1,806  |
| Foreman      | 17,066    | 1,460  |
| Draftsman    | 34,147    | 1,166  |



## More 'IT Specialists'

If your current database is not enough, try us!

| Position/Skill        | JOBTOPGUN | Others |
|-----------------------|-----------|--------|
| iOS/Android Developer | 1,953     | 286    |
| JAVA                  | 26,238    | 6,708  |
| ERP                   | 12,347    | 4,468  |
| Dart                  | 227       | 32     |
| Python                | 12,952    | 3,785  |



## More 'Experienced' candidates Stop believing we only have new-grads

| Experience        | JOBTOPGUN | Others  |
|-------------------|-----------|---------|
| 1-5 years         | 635,689   | 381,899 |
| 6-10 years        | 525,508   | 209,988 |
| 11-15 years       | 355,130   | 95,828  |
| 16 years and more | 530,043   | 78,981  |

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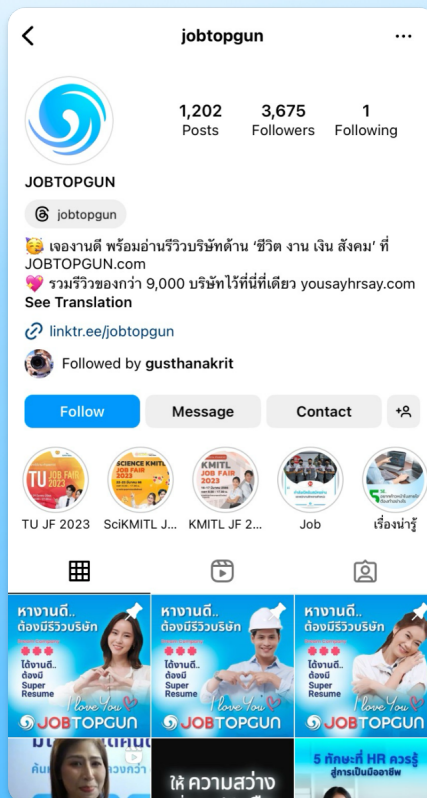
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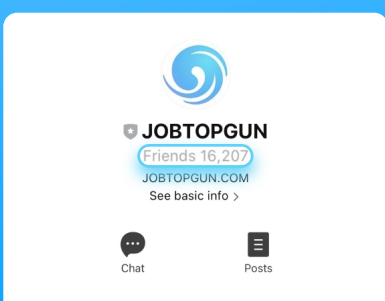
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